



Presents



6th February, 2024 | Taj Santacruz, Mumbai

Programme Agenda

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Time Slot	Session Topic
08.00 - 09.00	Registration
09.00 - 09.05	Inauguration and National Anthem
09:30 - 09:40	Welcome Address
	Kumar Rajagopalan, CEO, Retailers Association of India
09:40 - 10:10	Keynote Address
	R. Swaminathan, Chief People Officer, WNS
10:10 - 11:10	The Art and Science of Selecting the Right HR Tech Solutions and Enablement Partners
	Adhir Mane, CHRO - Corporate, Raymond Ltd.
	Aniruddha Mahajan, Customer Care Associate & Deputy Vice President – HR, Shoppers Stop Ltd.
	Diya Suri, Vice President People, Third Wave Coffee
	Harsh Aparanji, Chief HR Officer, Landmark Group, India
	Raghvendra D Singh, Vice President - HR Platforms & Systems, Reliance Retail Ltd.
	Seema Arora, AVP Human Capital, Lenskart.com
Moderator	Rajesh Padmanabhan, CEO, Talavvy Business Catalysts, Chairman, HONO
	Videos Showcasing Innovations in HR using technology - Part-1
11:10 - 11.30	Unveiling the power of new-age tech for smarter talent acquisition
	Nirmit Parikh, CEO, Apna
11.30 - 12:30	Enhancing Retail Performance: Unleashing the power of HR analytics for organization Profitability
	Anjali Goel, Head HR, V-Mart Retail Ltd.
	Binny Ashish, Head HR, Celio Future Fashion Ltd.
	Ramandeep Singh, Head HR – Consumer Electronics, Reliance Retail Ltd.
	Santosh Vuppala, Head - Analytics and Insights, Titan Company Ltd.
	Venkat Iyer, Head- People & Organisation (Retail), Puma Sports India Pvt. Ltd.
Moderator	Siju Narayan, Chief Experience Officer, RexEmptor Consult LLP
12:30 - 12:40	The Story of an HR
	Yashveer Singh, Sales and Marketing Director, Akrivia HCM
12:40- 12:47	Al For Retail Enablement
	Gopal Swaminathan, CEO, Bsharp Sales Enablers
12:47- 12:54	People-Centric Technology: The Core of Modern HR Solutions
	Dhruv Sharma, Co-Founder, Work Companion LLP
13:00 - 14:00	Networking Lunch & Stall Visit
	Videos Showcasing Innovations in HR using technology - Part-2
14:15 - 15:15	Upskilling and Reskilling in Retail: HR Tech for continuous learning
	Ajin Pisharody, General Manager - Learning Technology - Reliance Retail Ltd.
	Dr. Sanjeev Kumar Chauhan, Director-HR, Pepe Jeans India Ltd.
	Parineeta Cecil Lakra, Country People & Culture Manager, IKEA India Pvt. Ltd.
	Rohith Kumar, CHRO, Westlife Foodworld (McDonalds India – West & South)
	Tanaz Mulla, Head – Corporate HR, Trent Ltd.
	Yogesh Somani, AVP & Head - HR, MR DIY India
Moderator	Seema Arora Nambiar, Strategic Growth Consultant and CIO, Shubhan Ventures
15:15 - 15:25	Role of Compliance Management Solution in Retail Industry
	Pravin Menon, Product Lead, Simpliance
	Videos Showcasing Innovations in HR using technology - Part-3

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15:25- 16:05	From Onboarding to Offboarding: Elevating Employee Lifecycle with Tech
	Anand Mekonda, General Manager - HR Platforms & Systems, Reliance Retail Ltd.
	Ankit Khanuja, General Manager-HR, Pantaloons, ABFRL
	Kavita Bagwe, Regional HR Head - Mumbai, bigbasket
	Khirod Mahapatra, Regional HR Head - West, Lifestyle International Pvt. Ltd. (Max Division)
	Sabharatnam Narayanan, Head - Retail Training, Titan Company Ltd.
Moderator	Dr. Lawrence Fernandes, Director - Retail Learning & Member Relationship, Retailers Association of India
16:05 - 16:35	Empowering Retail Excellence - A Strategic Partnership
	Dr. Srinivas Chunduru, Founder, VMentor.ai
	Meenu Bhatia, Co-founder, VMentor.ai
16.35 - 16.50	Felicitation of HR TECH Pioneers
16:50 - 17:00	Vote of Thanks
	Dr. Lawrence Fernandes, Director - Retail Learning & Member Relationship, Retailers Association of India

Roundtable

12:00 - 12:45	Breaking the Metro Monopoly: Unlocking Untapped Potential in Emerging Cities Powered By Apna
	Aniruddha Mahajan, Head HR, Shoppers Stop
	Asis Patnaik, Senior Vice President and Head HR - Grocery, Reliance Retail Ltd.
	Deepali Mathur, Chief Manager- People, Spykar Lifestyles Pvt. Ltd.
	Dr. Sanjeev Kumar Chauhan, Director-HR, Pepe Jeans India Ltd.
	Farzeen Khan, CHRO, Four Aces Fashion House Pvt. Ltd. (Being Human Clothing)
	Hiral Vyas, Head- HR Centre of Excellence, Croma
	Lisa Basumatari, Head- Talent Management, Westlife Foodworld (McDonalds West & South)
	Mahesh Kudtarkar, AVP- HR, Reliance Digital Retail Ltd.
	Parineeta Cecil Lakra, Country People & Culture Manager, Ikea India Pvt Ltd.
	Preeti Lobo, Head HR, Skechers South Asia Pvt. Ltd
	Soumavo Chatterjee, Retail HR Head, Pantaloons, Aditya Birla Fashion & Retail
	Tanaz Mulla, Head- Corporate HR, Trent Ltd.
Moderator	Saksham Gandhi, Business Head - Retail & BPO Practice, Apna

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